



Jo'burg Child Welfare

Internal Newsletter

Hello and Welcome

Welcome to the first edition of our internal newsletter for the year 2017. In here you will find what has been happening within the different departments and units in the organisation to keep you posted on relevant news and events. As the JCW Marketing, Communications and Fundraising Department, we would like to wish you a productive and fruitful year.

Welcome back by Margot Davids

To all the staff, welcome back to 2017. I hope that 2017 would be a year in which we would be able to appreciate that JCW is in existence for 106 years. This is truly a milestone to treasure. However, if we want to leave a heritage for others, we have to ensure that the organisation remains sustainable, through ethical leadership and improved financial sustainability. We must strive to leave an organisation that can exist for generations to come, built on a strong vision, mission and ethical values that people want to believe in and associate with and accept service delivery from. We must ensure that we continue to be



JCW CEO – Margot Davids

relevant to the communities that we serve and be available to serve the children that we have undertaken to protect against abuse and violence, and endeavour to continue to provide development services where necessary.

The expectation is thus more visibility of the organisation, continuing to improve the productivity of the organisation, doing more with less, due to the prevailing economic climate. Hopefully we will be able to improve our financial situation by improving our income collection. Everyone should be aware of



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our dire need and assist in contacting donors and contributing in whatever small way possible in fundraising, even in this prevailing poor economic climate.

The staff members remain the most important assets of JCW. This organisation would not be able to function if the staff were not present. I would however like to see a greater improvement in productivity and effort from the staff. The children need to be cared for, as they are the most important treasure that requires protection and care. Greater effort must be expanded in the care of children from the time they come into our care until the time they leave. If we can aspire to this caring value at all levels, our service levels will improve and the results of our caring will be felt by all. Each one must be aware that we need to act as marketing agents of JCW and that our actions contribute to the greater good of the organisation.

To the staff that joined recently, welcome to this amazing organisation called Jo` Burg Child Welfare. As new staff members you are joining an organisation with a century rich and noble history of caring and protecting children. You will be trained in the traditions and culture of Jo`burg Child Welfare and you will be able to hold your head up high, wherever life may take you. People will expect from you a certain standard of service and there would be an expectation that you uphold it. Learn, from your superiors, contribute to this learning organisation, participate and mostly, enjoy what you are doing. You may not get another opportunity in your life to do so.

2017 is the year JCW will continue to provide exceptional care and services to the children and families that we serve and continue to strive to secure in the resources to make JCW a sustainable organisation, now and in the future.



Congratulations to the Class of 2016

On the 5th of January, the class of 2016 received their Grade 12 results. For some matriculants, it had been an easy road but for five matriculants at Masibambiane (Masi), it has been a challenging yet life changing journey that they will be forever grateful for. Simo (18), Beauty (21), Fana (21), Ntando (19) and Ntombi (19) were regulars at Masibambisane Centre but due to circumstances they found themselves using Masibambisane more than they could ever have imagined. During preparation of their examinations, they decided to stay at the centre due to high noise levels and lack of support at home. Masibambisane Day Care Centre provides services to members of the community in Eldorado Park, as well as to residents of the neighbouring informal settlements of Kliptown, Mandela Square and Slovo



Park. However, it turned into a haven for these students. One of them said she does not regret sleeping at Masi during her exams. If it wasn't for her doing that she would not have excelled in her matric year and received assistance in applying for university entrance

The matriculants were grateful for the support they received at Masi. Four of them were admitted to follow Bachelor's degree course and one to a Diploma programme.

According to Mahloko Kotsi, Masibambisane had 17 matriculants in 2016, which is an achievement for the centre and a highlight to the wonderful impact the centre has on the broader community. We wish Masibambisane another successful year in helping to produce good results for the children.

“Education is the most powerful weapon which you can use to change the world.”
— Nelson Mandela

Gift from Future Life.

Jo`burg Child Welfare was amongst the most fortunate NGO`s to receive donations from Future Life. Over 1 500 boxes were donated to JCW and distributed amongst our centres and surrounding communities. We as JCW would like to say THANK YOU very much to Future Life. Please note if you would like some additional boxes, ask your centre/department manager to contact Maria at 011 298 8500 from the Fundraising Department.



Christmas Bring and Share.

On the 23rd of December, JCW finally closed for the holidays. But before saying our goodbyes, our CEO Margot Davids, organised a Bring & Share, just to get in the mood for Christmas. She expressed how much she appreciated everyone`s efforts towards the organisation. For all those who participated, we would like to say THANK YOU very much. We really had a nice cosy time just to wrap up 2016.



OT & Masi Adventure Camp

We were honoured for our children to be invited for a holiday camp at Kwalata Adventure Reserve. What made it even more special is that our children from Masibambisane and Othandweni spent the duration of the camp together. There was a clash in lifestyles, but at the end it was good to see a formation of relationships and the impact of JCW interventions amongst our children.

Just for Staff



Rudo Fakude
Lowina Fourie
Thembisile Mphuthi
Thabiso Mmotlana
Nomasonto Nkosi
Mukelani Mukhombo
Judith Rungani
Nelklie Mnisi
Flory Malobane
Malebo Mabe
Elviina Hamann
Malesela Marita



Tips on healthy living

- Don't skip breakfast
- Drink more water ; 2 litres or more per day
- Keep active; join the gym , take power walks during lunch
- Sleep well
- Smile more

How to deal with stress levels at work

- Think positive; take any challenge as a lesson
- Breathe; take long breathing sessions to relax
- Eliminate distractions
- Talk to your colleagues
- Get some support



Welcome to the following new staff members;

Foster Care Department

- Tholiswa Jamani

Child & Family Unit

- Rivalani A Makaringi

We wish you the best for the year.

Child Abuse Treatment and Training Services (CATTS) is hosting their first training.

Course Name – Therapeutic work with children and their families.

Date – 8-10 February 2017

Venue- JCW Main Boardroom

For more information contact Phello/ Valerie at 011 298 8500/10

Or send an email to

cattstraining@jhbchildwelfare.org.za

Or visit our website at

www.jhbchildwelfare.org.za

Thank you for reading our first issue.

If you would like to share some ideas and any suggestions, please do send it via email to Siphosethu at communications@jhbchildwelfare.org.za / fr-volunteer@jhbchildwelfare.org.za



Jo'burg Child Welfare



@JHBChildwelfare



JCW FUNCTION DATES YEAR 2017

JANUARY	FEBRUARY	MARCH
Welcome to 2017 (with a Chomp)	14 Valantine's Day (1 Entry per department)	20 Balloon Release + Snacks (21 Human Rights Day)
APRIL	MAY	JUNE
3 – 13 Easter Run by Fundraising Department	01 Workers Day 14 Mother's Day	15 (School Uniform – Lolli Pops Handout) (16 Youth Day) 18 Father's Day
26 (27 Freedom Day)		
JULY	AUGUST	SEPTEMBER
18 (Madiba's Birthday) Mandela Month – Head Office Staff to assist at Centres – 67 Minutes	9 (Woman's Day) Woman's Month Fundraising Department to organise	01 Spring Day (Bottled Water) 22 (24 Heritage Day) (Braai)
OCTOBER	NOVEMBER	DECEMBER
Cancer Awareness Talk + Test	20 (Universal Children's Day O.T. Grade 11+12 at Head Office) 24 Agency Day	Christmas Sharing Combined Year End Function